



**European Security and Defence College
National College of Home Affairs (Romania)**

**Invitation to the
Pre-deployment Training for CSDP Missions and Operations
*Brussels, 5th to 9th February 2024***

The National College of Home Affairs Romania (CNAI) and the European Security and Defence College (ESDC) are jointly organising a Pre-deployment Training for CSDP Missions and Operations (PDT) from Monday, 5th to Friday, 9th of February 2024 in Brussels.

The PDT is exclusively aimed at personnel already recruited for deployment to a CSDP mission/operation. Depending on availability of places, the course is open to candidates in Member States working on CSDP missions or operations matters.

According to the "EU Policy on Training for CSDP" appropriate training is a mandatory prerequisite prior to deployment to ensure that personnel are adequately prepared so that they can integrate into mission life and be operational as soon as possible upon deployment.

The PDT course enhances participants overall understanding of CSDP missions' functioning principles, provides an insight into the latest policies, instruments and tools available to fulfil the mandate, depicts the mission environment and provides a sense of common EU identity and purpose. The PDT provides as well a unique opportunity to meet your respective mission/operation Points of Contact (PoCs), to network with deploying colleagues and to get a feel of Brussels Headquarters.

Please note that the PDT complements national preparatory generic and specific training activities. It provides participants with the latest relevant information, instruments and policies to enable them to contribute effectively to the implementation of the mission mandate. It does not substitute national preparatory training, which remains in the hands of respective Member State, as clearly indicated in the 'EU Policy on Training for CSDP'.

Furthermore, the PDT prepares future mission staff to derive maximum benefit from the induction training organised by the mission/operation upon arrival in the field so that newcomers can integrate into the new working environment as quickly as possible. The induction training completes the training cycle.

The ESDC is committed to an inclusive, gender-sensitive and discrimination-free environment. We do not and will not discriminate on the basis of race, colour, religion, gender, gender expression, age, national origin, disability, marital status, or sexual orientation in any of our activities. Only in an inclusive environment can all people, and therefore the ESDC and its partners, realise their true potential. Thus, we particularly encourage those applicants who are likely to be underrepresented to apply.

We therefore take great pleasure in inviting you to nominate participants for this course, which is an excellent opportunity to gain a deeper understanding of the CSDP and to be better prepared for the upcoming assignment in our different CSDP missions and operations.

Yours faithfully,

Cătălin ANDRUȘ (Course Director)
Police Quaestor, Prof. PhD
DIRECTOR of the NATIONAL
COLLEGE OF HOME AFFAIRS

Holger OSTERRIEDER
HEAD of the EUROPEAN SECURITY
AND DEFENCE COLLEGE

Annexes:

- Administrative information
- Course aim and Learning Outcomes
- Applicant Personal Profile Form (attached)

Annex 1: Administrative Information

- **Target Audience:** The course is open to civilian, military and police personnel from EU Member States and from CSDP missions/operations. The course is open also to those third countries who are seconding personnel to CSDP missions.
- **How to apply:** Applications are to be filed via the ESDC secure internet system ENLIST, by designated nominators, under <https://esdc.europa.eu/enlist/login>, no later than **19th January 2024**. A list with relevant ENLIST nominators can be found on the ESDC website at <https://esdc.europa.eu/nominators/>.

Additionally, registered applicants should also send a *complementary profile form* (Annex 2), via their seconding authorities or CSDP missions to the ESDC Point of Contact, **Ms Stanislava KRAYNOVA** (stanislava.KRAYNOVA@eeas.europa.eu), no later than 26th January 2024.

- **Registration:** Registration will not be final until confirmed by the ESDC Secretariat. When the participants' list is finalised, the course administration will be in contact with selected participants and provide more detailed information on the course.
- **Late registration:** Subject to availability of seats the course is open for late registration, please contact course administration (details below).
- **Seats:** A maximum of 25 participants is envisaged.
- **Location:** The course will be held residentially in ***Belmont Building, Rue D'Arlon 62, Brussels***. The location is in close vicinity of the EU institutions. If the course venue is changed in another EU building, the selected participants will be notified not later than two weeks before the beginning of the course.
- **Language:** Working language is English, without translation.
- **Cost:** The sending authorities will cover all costs for travelling, accommodation and catering.
- **E-learning:** The residential part of the course will be preceded by mandatory e-learning modules which must be finalised before start of the residential part of the course. Detailed information will be shared with selected participants.
- **Attendance:** The participant's attendance during the course is mandatory on all days. A certificate will be awarded on the last day to those course participants who have completed the full course, including the mandatory e-Learning modules.
- **Point of contact:**
Ms Stanislava KRAYNOVA
Training Manager at ESDC Secretariat
stanislava.KRAYNOVA@eeas.europa.eu

Annex 2: Course aim and Learning Outcomes

PRE-DEPLOYMENT TRAINING

<p><u>Target Audience</u></p> <p>Seconded and international contracted staff who has been selected to be deployed to a CSDP Mission/Operation.</p> <p>This includes staff from non-EU Member States and NATO contributing to CSDP missions and operations.</p>	<p><u>Aim</u></p> <p>The Pre-Deployment Training - <i>complemented by the Mission's induction training</i> upon arrival in the field - aims to increase the effectiveness of the mission/operation. PDT is designed to uniform the management culture of the CSDP missions and to ensure that participants are adequately prepared so that they can be integrate into mission life and be operational as soon as possible upon deployment.</p> <p>The course enhances participants' overall understanding of CSDP missions' functioning principles, provide an insight into the latest policies, instruments and tools available to fulfil the mandate, depict the mission environment and provide a sense of common EU identity and purpose.</p>
--	---

Learning Outcomes	Knowledge	<ul style="list-style-type: none"> · Identify EU values and symbols · Identify new threats presented in the EU Global Strategy in relation to crisis management and response to security threats · Explain organisational structures and decision-making processes in the EU in relation to CSDP · Explain the role and functions of CPCC and MPCC within CSDP · Describe the concept and list the main actors of the EU-integrated approach to external conflict and crisis · Explain the role of EU delegation and relevant partners on the ground · Explain the principles of local ownership and the concept of sustainability · Describe your mission's mandate – core functions – advisory, mentoring, monitoring tasks and be able to put the mission into a global context and required reporting from missions · Define the WPS-agenda, the YPS-agenda and the concept of Human Rights- and Gender mainstreaming · Recognize that the integration of a gender perspective in Mission activities is the responsibility of all staff · Describe the information flow between HQ and the field as well as the purpose of different types of reports in CSDP missions · Describe the roles and functions of mission support at HQ level and in the field · Explain command and control principles of duty of care · Review the key guidance documents for mission implementation
	Skills	<ul style="list-style-type: none"> · Apply the main principles of intercultural communication · Apply a gender analysis and youth-sensitive conflict analysis · Apply the basics of mentoring and advising according to the CivOpsCdr guidelines
	Competences	<ul style="list-style-type: none"> · Analyse and formulate independent and well-informed opinions on why CSDP missions/operations are needed · Perform in an international and multi-cultural working environment · Integrate a gender perspective into all daily tasks and responsibilities · Implement the missions mandate in line with the integrated approach, addressing nexus internal/external security (CSDP, JHA) · Make use of the mission-planning documents (CONOPS, OPLAN, MIP and SOP) · Comply with the safety and security regulations · Perform within a command and control structure and comply with the Standards of behaviour and Code of Conduct and Discipline



Annex 3: Applicant Personal Profile Form

PRE-DEPLOYMENT TRAINING

TO BE COMPLETED ELECTRONICALLY BY THE APPLICANT

Information related to future engagement:

Have you been selected to an EU CSDP Mission	Yes:	No:
Mission/Operation		
Function to be taken		
Deployment date		
Applicable Status	Seconded:	Contracted:
Participant/observer in other capacity		

Personal Information:

Family Name (s)			
First Name (s)			
Civilian? Please indicate Occupation			
Police? Please indicate rank			
Military? Please indicate rank			
Gender (Male/Female)			
Date of Birth			
Nationality			
ID Card Number:		Expiry date:	
Passport Number:		Expiry date:	
Home/Work Address			
Postal Code + City			
Country			
Telephone (at least one number where we can reach you during the day!)			
Mobile Phone Number:			
E-mail (compulsory)	@		
Emergency Phone Number (ICE)			

Additional health/personal information:

Physical Limitations	
Medical Disabilities	
Food Allergies	

Diet Restrictions	
-------------------	--

If travelling by car, kindly indicate the following details:

Car brand and model	
Colour	
Licence plate number	
Country of registration	

Higher Education background:

University or Institution (name/location)	Length of Studies (years)	Diploma or Degree Obtained

Language Skills (Please Start with Your Native Language)

Language	Scale (1 = Basic; 2 = Good; 3 = Excellent.)			
	Understood	Spoken	Written	Read

Current profession / work / function / occupation:

--

Professional background / experience:

--

Former mission experiences and other relevant skills:

Professional involvement or expertise on the training subjects:

Please explain why you want to attend this PDT course, and what are your expectations (max. 200 words):

**Please send the applicant personal profile form to stanislava.KRAYNOVA@eeas.europa.eu
(CC to catalin.andrus@cna.ro, alina.hogas@cna.ro),
until Friday 26 January 2024.**